

**BOARD OF EDUCATION
BOGOTA, NEW JERSEY
REGULAR MEETING
December 14 2021
Bogota High School Cafeteria and
Zoom Webinar ID: 891 4338 6482**

CALL TO ORDER by Mr. Jose Chavez, Board Vice President at 7:00 p.m.

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL by Mr. Irfan Evcil, Board Secretary.

Members Present: Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Ms. Ruckett and Mr. Chavez.

Members Present Virtually: Mrs. Lewis.

Members Absent: Mrs. Olivo and Mr. Ortega.

Also Present: Mr. Damian Kennedy Superintendent, Mr. Irfan Evcil, SBA/BS, William Soukas Board Attorney and Elizabeth Ruiz Assistant BS.

HEARING OF PUBLIC ON AGENDA ITEMS ONLY

Mr. Miranda moved, seconded by Mrs. Kohles a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

None.

Mr. Miranda moved, seconded by Ms. Ruckett a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

Superintendent's Report

- Thank you to Eileen Lewis for her time on the Board and wish her the best of luck.
- Sent out notification today regarding the change in health risk map from moderate to high risk. These changes are quarantine of non-vaccinated students from 10 days or 7 with a negative test to 14 days. We are doing our best to keep students socially distanced and wearing their mask properly. The good news is that most cases have not been attributed to in-school transmission. So we will continue to do our best and just ask that our families continue to communicate with us and let us know of any positive cases in the home or if students have symptoms keep them home. A reminder that you can track our cases on our website that is updated with new cases each week.

- We were fortunate to get in our play last weekend, congratulations to Mrs. Severino and our students for two great performances. We will be having our HS winter concert on Friday night at 7:30 in the auditorium.
- Congratulations to our bowling team who has started the season 6-0. Good luck to our basketball and wrestling teams whose seasons start at the end of the week.
- Reorg meeting is set for Tuesday, January 4th at 7:00 p.m.

-Mr. Chavez also thanked Mrs. Lewis for her time and dedication to the Board.
 -Mrs. Kohles also thanked Mrs. Lewis for her 6 years of services.
 -Mrs. Lewis thanked the Board and expressed it was a pleasure to work with them.

MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

November 9, 2021 Work Session/Action Meeting – Open
November 22, 2021 Regular Meeting – Open
November 22, 2021 Regular Meeting – Closed

Mr. Miranda moved, seconded by Mrs. Kohles a motion for the approval of the minutes for **November 9, 2021 Work Session/Action Meeting-Open, November 22, 2021 Regular Meeting - Open, November 22, 2021 Regular Meeting - Closed.** On a roll call vote Mrs. Alvarez, Mrs. Lewis, Mr. Miranda, Ms. Ruckett and Mr. Chavez voted yes. Mrs. Kohles voted yes to **November 9, 2021 Work Session/Action Meeting-Open** and no to **November 22, 2021 Regular Meeting - Open, November 22, 2021 Regular Meeting – Closed.** Motion carried.

EDUCATION

Approval of Professional Conferences

12-14-21-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Eunice Lee	40 th Bilingual/ESL Conference	William Paterson University	12/3/21	\$49
Damian Kennedy	TECHSPO '22	Harrah's Resort Atlantic City, NJ	1/26/22 – 1/28/22	\$490 + mileage, expenses
Frank Calero	TECHSPO '22	Harrah's Resort Atlantic City, NJ	1/26/22- 1/28/22	\$490 + mileage, expenses

Approval of Field Trips

12-14-21-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
1/15/22	Kristen Severino	International Thespian Society	Toms River High School	None
1/20/22	Pat Candelaria Kelly Jones Shabnam Walele	Grade 5	Cedar Lane Cinema Teaneck, NJ	To be paid by PTO

Approval of Title III After School Program

12-14-21-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Title III After School Program running during the 2021-2022 school year to assist eligible ESL students. This program is funded by Title III funding.

Approval of District Goals and Objectives

12-14-21-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the District Goals and Objectives for the 2021/2022 school year as attached, which shall be made a part of this resolution.

Approval of Spring 2022 Administrative Intern

12-14-21-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the internship of Anne Pachucki, of Molloy College for the spring 2022 semester for a total of 250 hours under the direction of Kelly DeCongelio (High School Principal).

Approval of HIB

12-14-21-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying findings:

School	Incident	Description	Consequences/Intervention
Middle School	21-22 #1	HIB Confirmed	2 days in school suspension Restorative assignments through suite 360 intervention platform Small group counseling
Middle School	21-22 #2	HIB Confirmed	2 weeks SAP Counseling/Interventions via SAP
Jr./Sr. High School	21-22 #1	Conflict/Non-HIB	2 Detentions Meeting 1 time a week for 5 weeks with Guidance Counselor

-Mrs. Alvarez asked about agenda item **12-14-21-03**, what classes is this program going to have, is it going to be one hour, with one teacher?

-Mr. Kennedy responded, it will be tutoring ESL students, technically coming out of the Title III funding, we have money in those funds that we have to use and we are trying to provide some more programs for ESL students. I believe it will be till 3:45 or 4:00 pm latest but I will get more details of the exact program. It is only one teacher right now.

Mrs. Alvarez moved, seconded by Mrs. Kohles a motion for the approval of agenda items **12-14-21-01 through 12-14-21-06**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mrs. Lewis, Mr. Miranda, Ms. Ruckett and Mr. Chavez voted yes. Motion carried.

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

This following appointments or contracts are contingent upon and could be modified based on student participation and the district's receipt of sufficient State School Aide and other revenue funding. Payment shall be made only if the services are provided and performed in full.

Accept Resignation

12-14-21-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation of **Lauren Sontag**, Elementary School Teacher effective November 29, 2021.

Approval of Maternity Leave

12-14-21-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Lauren Tomlinson**, 6th Grade Teacher at Bogota Middle School, as follows:

March 7, 2022 through April 15, 2022 using 30 sick days

April 25, 2022 through September 30, 2022 FMLA and NJFLA running concurrently. Returning to work October 3, 2022

*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Approval of ESL Tutor

12-14-21-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Maha Tadros** for the Title III After School Program for the position of ESL Tutor at a salary of \$40 per hour not to exceed 150 total hours for the 2021-2022 school year. To be paid through ESEA Title III funding.

Approval of Extension of Medical Leave

12-14-21-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the extension of the Medical Leave of Absence for **Brad DiRupo** for the period December 4, 2021 through March 14, 2022.

Appointment of Athletic Director

12-14-21-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the appointment of **Patrick Clark** as Athletic Director at a salary of Step 1 \$10,348 prorated for the period December 4, 2021 through March 14, 2022.

-Mrs. Kohles thanked Lauren Sontag for her time in the district and wished her well.

Mr. Miranda moved, seconded by Mrs. Kohles a motion for the approval of agenda items **12-14-21-07 through 12-14-21-11**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mrs. Lewis, Mr. Miranda, Ms. Ruckett and Mr. Chavez voted yes. Motion carried.

FINANCE

This following appointments or contracts are contingent upon and could be modified based on student participation and the district's receipt of sufficient State School Aide and other revenue funding. Payment shall be made only if the services are provided and performed in full.

Approval of Bill List

12-14-21-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$1,143,382.80 dated December 14, 2021 as per the attached, which will become part of this resolution.

Approval of Budgetary Line Item Expenditure

12-14-21-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of November 30, 2021 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Approval of Payroll Transfer

12-14-21-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of November 2021 in the amount of \$1,244,751.40 dated November 15, 2021 and November 30, 2021 as attached, which shall be made a part of this resolution.

Approval of Report of the Secretary

12-14-21-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves/ratifies the Report of the Secretary for the month of November 2021 as attached, which shall be made a part of this resolution.

Approval of Report of the Treasurer

12-14-21-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves/ratifies the Report of the Treasurer for the month of November 2021 as attached, which shall be made a part of this resolution.

Approval of Budget Transfers

12-14-21-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of November 2021 as attached, which shall be made a part of this resolution.

Approval of Contract with Horizon Staffing Resources

12-14-21-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with Horizon Staffing Resources located at 198 Route 9 North Suite 107 Manalapan, NJ 07726 for the following professional services for 2021/2022 school year.

RNs	\$56/hour
RNs – 1:1	\$58/hour
LPNs – 1:1	\$50/hour
CNAs	\$27/hour
PT/ST/OT	\$96/hour
Paraprofessional Aides (Health)	\$28.80/hour

Social Worker \$49/hour
ABA \$126 per 90 minutes' session

Approval of Envirovision Consultants, Inc.

12-14-21-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the agreement with Envirovision Consultants, Inc. located at 20-21 Wagaraw Road Bldg. 35E, Fair Lawn, NJ 07410 for the initial AHERA management plan and inspection services for the new building at 390 Palisades Avenue Bogota, NJ 07603 in the amount of \$6,015.50.

Approval of Disbursements from ESIP project Escrow account

12-14-21-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following disbursements from balance held in escrow for the ESIP project in 2021-2022 school year:

Payment	Amount	Paid to	Description
#4	\$34,248.25	Solutions Architecture Corp.	Architectural services, schematic design & development.

Approval of Contract with Weatherproofing Technologies Inc.

12-14-21-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with Weatherproofing Technologies, Inc. located at 3735 Green Road, Beachwood, OH 44122 for the drain and roof repairs for Bogota Jr./Sr. High School, pursuant to the contract ESCNJ co-op Bid#ESCNJ/AEPA 21D in the total amount of \$27,999.25 for 2021/2022 school year.

-Mrs. Kohles asked about agenda item **12-14-21-21**, if we need bids for this?

-Mr. Evcil responded this is under the bid threshold and it is also under ESCNJ co-op contract.

Mrs. Kohles moved, seconded by Ms. Ruckett a motion for the approval of agenda items **12-14-21-12 through 12-14-21-21**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mrs. Lewis, Mr. Miranda, Ms. Ruckett and Mr. Chavez voted yes. Motion carried.

ADDENDUM

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

This following appointments or contracts are contingent upon and could be modified based on student participation and the district's receipt of sufficient State School Aide and other revenue funding. Payment shall be made only if the services are provided and performed in full.

Appointment of Elementary School Teacher

12-14-21-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Susan Harris as an Elementary School Teacher, at Bixby School, at a salary of \$50,600 (prorated) for the remainder of the 2021/2022 school year.

Appointment of Custodian

12-14-21-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Mohammed Jello** as a Custodian at a salary of \$40,000 (prorated) effective December 15, 2021 through June 30, 2022.

Mrs. Kohles moved, seconded by Ms. Ruckett a motion for the approval of agenda items **12-14-21-22 through 12-14-21-23**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mrs. Lewis, Mr. Miranda, Ms. Ruckett and Mr. Chavez voted yes. Motion carried.

FINANCE

Approval of Contract with Envirovision Consultants, Inc.

12-14-21-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with Envirovision Consultants, Inc. located at 20-21 Wagaraw Road Bldg. 35E, Fair Lawn, NJ 07410 for asbestos bulk sampling and analysis (associated with upcoming floor tile) for Bogota Jr./Sr. High School unit ventilators replacement project in the amount of \$6,014.00.

Mrs. Kohles moved, seconded by Mr. Miranda a motion for the approval of agenda item **12-14-21-24**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mrs. Lewis, Mr. Miranda, Ms. Ruckett and Mr. Chavez voted yes. Motion carried.

COMMITTEE REPORTS

None.

OLD BUSINESS

-Mrs. Kohles asked if we have a date for the plaques?

-Mr. Kennedy responded we will look at the basketball schedule and pick a night.

NEW BUSINESS

-Mr. Miranda asked if we could get a certificate of appreciation for those who have been on the Board.

HEARING OF PUBLIC

Mr. Miranda moved, seconded by Ms. Ruckett, a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

None.

Mr. Miranda moved, seconded by Ms. Ruckett a motion to close the meeting for public comments. Motion unanimously approved by a voice call vote.

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on December 14, 2021 at 7:16 p.m. to discuss matters involving negotiations, litigation, personnel.
2. That the matter discussed will be made public when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Mr. Miranda motioned, seconded by Ms. Ruckett, a motion for closed session. Motion unanimously approved by a voice call vote at 7:16 p.m.

Mr. Miranda moved, seconded by Mrs. Alvarez a motion to open the meeting in public session. Motion unanimously approved by a voice call vote at 7:34 p.m.

ADJOURNMENT

Mr. Miranda moved, seconded by Mrs. Lewis a motion for adjournment of the meeting at 7:36 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,



Irfan Evcil
Board Secretary